



IBSAR[®] **School of Law**

Criteria 6

6.2: Strategy Development and Deployment

6.2.1 The institutional Strategic/perspective plan is effectively deployed.



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The IBSAR School of Law Vision and Mission of the college: IBSAR's vision is to create a 'world-class quality institution for training young minds to achieve success'.

A perspective plan is prepared for every 5 years. It is prepared by the prospective plan committee. It is submitted to the CDC & managing committee.

Faculty and staff at IBSAR make continuous efforts to provide students with rich experiences both in academic and practical areas. The mission is to provide an opportunity to all aspiring youngsters enabling them to realize their true potential to join different professions and fulfill their dreams.

IBSAR Institute follows all government policies and according to that, a perspective plan is in force in the institute which takes into consideration the following aspects –

- Annual Institutional Plan: An academic calendar is planned every year in IBSAR Institute for all students and faculties to give a clear vision of the events to be unfolding in the coming year. This calendar provides a detailed blueprint of the programs to be arranged for the upliftment of students as well as faculties.
- IBSAR Institute forms schedules specifying important academic dates, including the start and end of terms, registration deadlines, examination periods, and other significant academic events.
- An annual institution plan is a comprehensive document that includes the organization's goals, objectives, strategies, and activities for the upcoming fiscal year. This plan serves as a roadmap to guide the institution's activities and resources, ensuring alignment with its long-term strategic goals.

Future plans of the college: IBSAR has a vision of becoming a university and working on that goal where the institute aims to provide not only theoretical knowledge to students but also skilled-oriented entrepreneurs.

Infrastructure Development: IBSAR takes care to upgrade the existing facilities to meet modern standards including infrastructure development and its maintenance and also its safety measures. As per the need for current digital teaching methods, IBSAR Institute has upgraded our classrooms, auditorium, etc.

Teaching/ Learning Development Programs: IBSAR Institute always aims to continuously develop its teaching methods so as to provide optimum education to our students. For this, various faculty development programs are arranged at regular intervals.

Student Support Activities: Student committees are formed wherein they can discuss their problems and issues are solved with the support of faculties. Leadership roles are encouraged by means of various seminars and co-curricular activities. A General Secretary is elected to take care of the student's perspective in all events that are organized.

Clear Communication and Understanding: The Institute ensures that the institutional plan is communicated clearly to all members of the legal institution. Every employee, from lawyers to support staff, has understood the mission, vision, and objectives of the plan. The institute has established mechanisms for gathering feedback from Faculty as well as the students. Their input helps shape the institution's services and strategies.

**INSTITUTIONAL STRATEGIC PLAN
 ACADEMIC YEAR 2018-19**

<p>Efficient Teaching Erudition procedure</p>	<ul style="list-style-type: none"> • Academic planning and preparation of Academic Calendar • Preparation of teaching plan • Preparation of Lesson Plan • Conduct training based on current demand analysis • Constant assessment to measure outcomes • Use of more practical methods of teaching • Use of e- learning resources • Follow a transparent feedback system • Performance enhancement through workshops and seminars • Implementation of best practices for students
<p>Constant Internal Quality Assurance System</p>	<ul style="list-style-type: none"> • Develop, maintain and regularly update the QMS as the document of all the processes involved in the academic and administrative activities and the forms to implement the processes. • All the departments, with the teaching and non-teaching faculty carry out the activities as per the Processes and forms. • Customer satisfaction by collecting feedbacks from students, parents, alumni and industry and actions are taken to ensure that the college satisfies all its stakeholders. • Regular internal audits are conducted at planned intervals to checks the effectiveness of the implementation, maintenance and improvement of the QMS. • Monitoring and measurement of processes and products Continuous measurement and monitoring of the processes are done to identify appropriate corrective action to ensure conformity of service

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**INSTITUTIONAL STRATEGIC PLAN
 ACADEMIC YEAR 2019-20**

Ensuring Effective Governance	<ul style="list-style-type: none"> To review the smooth running of the administrative activities of the college, discussing approval of new programs
	<ul style="list-style-type: none"> To review the examination results (Internal as well as External) of all programs; result analysis and their improvement strategies.
	<ul style="list-style-type: none"> To approve the up gradation & maintenance of the Infrastructure of the Institute.
	<ul style="list-style-type: none"> To review the budget allocated for different purposes and their expenditure etc.
	<ul style="list-style-type: none"> To review the Placement activities, Collaborations with Industry and R&D programs
	<ul style="list-style-type: none"> To provide support for conducting all kinds of activities: - Cocurricular and Extra-curricular.
	<ul style="list-style-type: none"> Institutional strategic goals setting
	<ul style="list-style-type: none"> Institutional Strategic Planning
	<ul style="list-style-type: none"> Establishing E-Governance
	<ul style="list-style-type: none"> Establishing internal audit committee
Student's Overall Development through Participation	<ul style="list-style-type: none"> Establishing fair and effective performance appraisal system
	<ul style="list-style-type: none"> The Student Representatives have the responsibility towards students to be available to listen to student views and concerns and actively represent them in an objective and accurate manner.
	<ul style="list-style-type: none"> Budget framing and allotment for student development programs and activities
	<ul style="list-style-type: none"> Students Trainings & Placement Activities
	<ul style="list-style-type: none"> Formation of student committee
	<ul style="list-style-type: none"> Student's representation in various committee and cell
	<ul style="list-style-type: none"> Participation in competitions
	<ul style="list-style-type: none"> Organizing competitions
	<ul style="list-style-type: none"> Rewards & recognitions of achievers
	<ul style="list-style-type: none"> Participation in extracurricular activities
Employees Advancement & Welfare	<ul style="list-style-type: none"> Participating in social and welfare activities
	<ul style="list-style-type: none"> Recruitment Policy development & implementation
	<ul style="list-style-type: none"> Employees performance evaluation



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	<p>system</p> <ul style="list-style-type: none"> • Regular Training for quality improvement • Healthy and supportive working environment & infrastructure. • Staff welfare policy implementation • Career advancement schemes
	<ul style="list-style-type: none"> • Rewards, recognitions and incentives • Deputation for seminars, conferences and workshops etc. • Motivation for qualification enhancement • Support for research, consultancy, innovations
Escalating Placements	<ul style="list-style-type: none"> • The Central T & P Committee plays a very important and key role in getting students their dream placement through counseling and guiding the students for their successful Career Placement. • It is a crucial interface between the stages of completion of academic program of the students and their entry into avenues of suitable employment through campus placement drives.



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**INSTITUTIONAL STRATEGIC PLAN
 ACADEMIC YEAR 2021-22**

<p>Proper Discipline</p>	<ul style="list-style-type: none"> • Recommends Installation of CCTV Cameras at desired places and other measures to maintain the discipline. Responsible for the entry of the students only with I-cards and proper uniforms.
<p>Women/Student/Faculty Grievance</p>	<ul style="list-style-type: none"> • To make women, students, faculties & staff members aware about their rights. • To help them in knowing the importance of good health and nutrition and facilities available for them. • To help them in developing decision making abilities and be self dependent. • To help them in raising voice against all kinds of discrimination in a proper manner. • To help them in changing their mind setup • To assist them in overall development of their personality. • To help them (community women) in knowing about reproductive health care and child care. • The Student Representatives have the responsibility towards students to: be available and listen to student's views and concerns, and actively represent them in an objective and accurate manner.
<p>Financial Planning & Management</p>	<ul style="list-style-type: none"> • Framing of financial budget according to multiple areas. • Department wise Budgeting • Forecasting of Revenue & Expenditure • Effective purchasing through this committee • Contingency Fund allocation every year • Budget formulation & approval through Budget Committee • Periodic Audit



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**INSTITUTIONAL STRATEGIC PLAN
 ACADEMIC YEAR 2022-23**

Alumni Interaction and Outreached Activities	• Configuration of Alumni association to increase their participation
	• Invitation for guest lecturers/internship/placement/training/entrepreneurship
	• Exploring Contributions
	• Sponsorships/scholarships/fund generation
	• Data base creation, Regular interactions with alumni and networking
Mounting Physical Infrastructure	• Recognition of successful alumni for appreciation and felicitation
	• Infrastructure building development & modification
	• Functional facilities for e-learning
	• Safety & Security management
	• Water facility
	• Smart Class rooms, Tutorials, Seminar halls
	• Library infrastructure up gradation
	• System up gradation
	• Medical facility
• Development of sports (indoor/outdoor) facilities	
• Plantations	



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